



CERTIFICATE

SAP Global Certification

We hereby confirm that

Elizabeth Bastien

is certified as

**SAP Certified Application Associate - SAP SuccessFactors Recruiting Marketing
Q2/2017**

(C_THR84_1705)

Certified on: 29.09.2017

Walldorf, 04.10.2017

Michael Kleinemeier

Member of the Executive Board
Digital Business Services

