



CERTIFICATE

SAP Global Certification

We hereby confirm that

Kayla Toelle

is certified as

**SAP Certified Application Associate - SAP SuccessFactors Recruiting
Management Q2/2017**

(C_THR83_1705)

Certified on: 2017-08-13 00:00:00.0

Walldorf, 14.08.2017

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service & Support

