



# CERTIFICATE

## SAP Global Certification

We hereby confirm that

**Abe Jimenez**

is certified as

**SAP Certified Application Associate - SuccessFactors Compensation**  
(C\_THR86\_1509)

Certificate ID: s0012697303

Certified on: 2015-06-29 00:00:00.0

Walldorf, 14.07.2015

A handwritten signature in black ink, appearing to read 'M. Kleinemeier'.

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service & Support

